



AGRO PHOS (INDIA) LIMITED

FAMILIARIZATION PROGRAMME FOR
INDEPENDENT DIRECTORS



Familiarization Programme for Independent Directors

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV to the Companies Act, 2013, the Company shall familiarise the Independent Directors with the Company, their role, rights, and responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Objectives:

Through the familiarization programme, the Company intends to achieve the following objectives:

- To apprise the Directors about the business model, corporate strategy, nature of industry, business plans and operations of the Company.
- To familiarize them with the Company's financial performance, annual budgets, internal control processes and statutory compliances.
- To apprise them about their roles and responsibilities in the Company.
- To familiarize them with Company's vision, core values, ethics and Corporate Governance practices. Familiarization Programme: The Independent Directors in the Board and Committee Meetings Shall be provided with the following:
 - Criteria of Independence applicable to the Independent Directors;
 - Updates on business model, nature of industry, operations and financial performance of the Company;
 - Presentations on Annual Budgets, Internal & Statutory Audit, Corporate Social Responsibility, strategies and business performance of the Company;
 - Updates on significant developments in the Company;
 - Directors Responsibility Statement forming part of Boards' Report;
 - Policies of the Company on social responsibility, remuneration criteria, vigil mechanism, related party transactions etc.;
 - Update on significant amendments in corporate and other laws and its impact on the Company;
 - Board evaluation process and procedures;
 - Code of Conduct for Independent Directors as prescribed under the Companies Act, 2013;